

## RETURNING TO WORK AND SAFETY MANAGEMENT

A 90 minute online programme for MANAGERS AND SUPERVISORS



The global Coronavirus pandemic has added a whole level of complexity to safety management. Health, Safety and Wellbeing are in everyone's minds, and as people return to work there is a necessary focus on social distancing, hygiene and infection control in addition to all the other aspects of a safe system of work.

Many people have been furloughed, and many of those returning to work may have concerns about future job security. They may want to work in different ways, and they may be less job focused and more aware of their own health and the health and wellbeing of their families.

In this session we explore how we, as managers and supervisors, can use the heightened awareness of human proximity and interaction *to enhance health, safety and wellbeing*. In order to do that we will look at the challenges and discuss and share the best approaches to overcoming them.

## Topics include:

- Managing a psychologically healthy and safe work environment
- Helping stressed and distracted staff
- Redeploying staff to unfamiliar tasks and managing with fewer staff
- Managing safety critical communication (shift handover, task briefing, risk assessment and supervision)

This online course draws from recent research and our experience of running interactive safety leadership programmes for over 20 years. The course is moderated by an AKT facilitator, using discussion forums, bespoke films and live skills practice sessions with characters from the films in real time.

